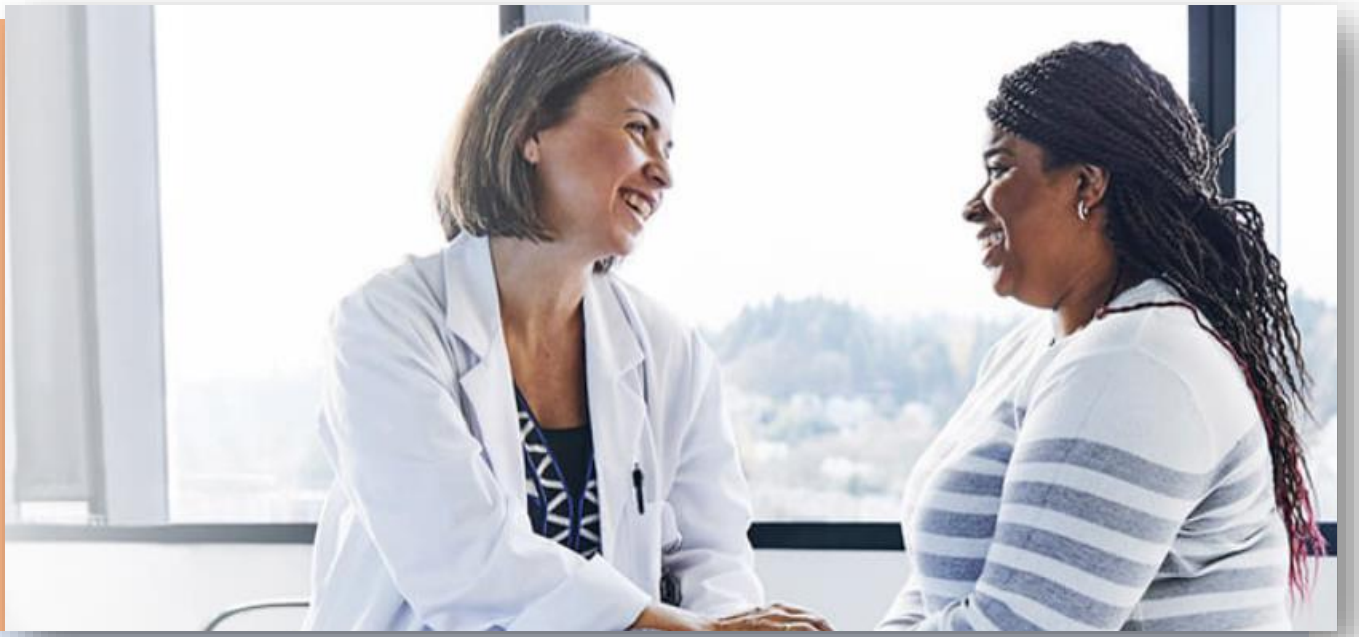# Start Your KP Career Today.
Join as a PCT!

Kaiser Permanente hires year-round for Patient Care Technicians (PCT)

Student Nurses with one semester/quarter of school complete can apply!

PCTs, also known as certified nursing assistants (CNAs), provide support to registered nurses in daily direct patient care delivery. PCTs interface with the broad care team including physicians, allied workers, and the friends and family of patients. This is the perfect opportunity for nursing students to gain exposure, experience, and competency in patient care delivery at one of our 21 Northern California medical centers.

PCT Minimum Qualifications
- Candidates must have completed one semester in a clinical setting as a student nurse or have a minimum of 6 months of experience in a hospital, clinic or SNF/Home Health setting as a nurse assistant, care partner or medical assistant
- Basic Life Support card through American Heart Association (AHA) required upon hire
- We do not require a CNA certification or course to work as a PCT

Important Considerations
- Starting pay is $32.67 - $34.38/hour
- Our positions range in scheduled hours from on call to 20-40 hours per week
  - Many positions are around 24 hours a week, allowing for a flexible work schedule
  - Positions available across our 21 NCAL hospitals and new jobs open throughout the year
- Benefits are offered to all employees who work 20+ hours per week including Tuition Reimbursement to help offset the cost of education expenses including books
- We prioritize existing KP employees in our Nurse Residency screening process, especially those in direct patient care roles and those who have longer tenure with KP

How to Apply (visit nursescholars.kp.org/residency)
Check our Nurse Residency website for available jobs (updated weekly):
- Identify jobs you are interested in and make note of the "Job Number" - jobs close quickly so act fast when you see a position you are interested in
- Visit the Kaiser Permanente careers website www.kaiserpermanentejobs.org
  - Search for the job number in the "Search by Keyword" box on the homepage
  - Apply directly to the positions and include an updated resume in your Talent Profile showing one semester or quarter of nursing school has been completed (including the date completed)

Have questions?
Join our next Student Nurse PCT webinar!
For details check the Nurse Residency website

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