

A career at the heart of total care.



Kaiser Permanente Northern CA RN Residency Program

This program was designed to support newly licensed Registered Nurses (RNs) as they embark on their professional journey with Kaiser Permanente at one of our 21 Northern California medical centers. Your learning experience will include simulations, AI-Assisted clinical judgement and knowledge assessments, and reflective learning exercises facilitated by seasoned clinical experts.

Details:

- 12-month commitment
- Residents are trained in inpatient Medical/Surgical and Telemetry units
- Includes 11 weeks of preceptor-led training, didactic sessions and simulations
- PTAP accredited program with distinction through the ANCC

Eligibility:

- Active CA RN license and AHA-BLS by start date
- Associate's, Bachelor's, or Master's degree by start date
- No prior inpatient (acute care) RN experience
- Must be within one year of nursing degree graduation by start date
- Must not require visa sponsorship

Compensation and Benefits:

- Starting pay in 2024 is \$77.16/hour
- Benefits include full health, dental, vision, 401k, pension, and more

JOIN US

2025 Cohort Start Dates:

- March 10th (apply between 11/3/24 – 11/7/24)
- July 28th (apply between 3/30/25 – 4/3/25)
- November 3rd (apply between 7/6/25 – 7/10/25)

You'll have extensive support and receive mentorship, guidance, and resources to help you navigate the challenges of transitioning from academia to professional practice. We'll help you build confidence and competence as a new nurse.

Visit: nursescholars.kp.org/residency

Questions? Please email: NCAL-Residency-Program@kp.org

kp.org/careers

Equal Opportunity Employer/Disability/Veteran

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